

SAFETY TRAINING

As Required by OSHA Standard, State Law, B&CB or General Services Policy

REQUIRED COURSE	REGULATION	FREQUENCY
8-Hour Driver Training	Motor Vehicle Management Act, Section 1-11-220 through 340 of the SC Code of Laws 1976 (Amended 1982); and the SC Fleet Safety Program, Chapter 1, Paragraph IV (National Safety Council or AAA driver improvement courses only) – Required for employees who regularly drive state vehicles; recommended for any employee that drives on official business	Initial (within 90 days)
4-Hour Driver Refresher	Motor Vehicle Management Act, Section 1-11-220 through 340 of the SC Code of Laws 1976 (Amended 1982); and the SC Fleet Safety Program, Chapter 1, Paragraph IV (National Safety Council or AAA driver improvement courses only) – Required for employees who regularly drive state vehicles; recommended for any employee that drives on official business	3 Years
Van Driver Safety Course	Recommended for employees who drive a 15-passenger or ADA van	Initial
Aerial Lift Safety *	1910.67(c)(2)(ii)	(New: TBD) Initial Only
Asbestos Awareness *	29 CFR 1910.1001(j)(7) & 1926.1101(k)(9)(vi)	Annual
Back Safety *	OSHA-recognized ergonomics problem enforced under the General Duty Clause (pending approval of ergonomics rule of 2000)	3 Years
Bloodborne Pathogens	29 CFR 1910.1030(g)(2)	Annual
Commercial Driver License	Federal rule 49 CFR Part 391	5 Years
Confined Space Entry <ul style="list-style-type: none"> • Instruction * • Hands-On 	29 CFR 1910.146(g) & (k)(2)(iv)	-Annual -Annual

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Electrical Safety *	29 CFR 1910.332 requires initial and changes; GSD Policy requires refresher every 3 years	3 Years
Fall Protection: <ul style="list-style-type: none"> • Instruction * • Hands-On 	29 CFR 1926.503(a)(1) & (c)	-Annual -Annual
Fire Prevention, Emergency Action and Homeland Security Plan	1910.38(a)(5) & (b)(4) requires initial and changes; GSD Policy requires refresher every 3 years, which consists of team/building-specific procedures.	3 Years
Fire Extinguisher, Portable	29 CFR 1910.157(g) & 1926.350(j) required in Fire Watch for welding operations	Annual
First Aid and CPR #	<ul style="list-style-type: none"> ▪ 29 CFR 1910.151 OSHA interpretation: when a life-threatening situation exists in the workplace and an infirmary, clinic, or hospital are not available within 3-4 minutes ▪ 29 CFR 1910.146(k)(2)(iii) – for confined space rescue (Attendants) ▪ 29 CFR 1910.269(b) - when employees are performing work on or associated with exposed lines or equipment energized at 50 volts or more ▪ GSD Safety selected the American Heart Association (over the American Red Cross) for reasons of cost, simpler refresher requirements, course content and delivery ▪ GSD Safety and Homeland Security recommend for several employees per team be trained in 1st Aid/CPR 	2 Yrs (AHA)

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Hazard Communication	29 CFR 1900.1200(h) requires initial and changes; GSD Policy requires refresher every 3 years	3 Years
Heat Stress *	Environmental Emergencies, a module taught in the AHA 1st Aid course required every 2 years, includes Heat and Cold Stress.	(New: TBD)
Industrial Truck: <ul style="list-style-type: none"> • Instruction * • Evaluation 	29 CFR 1910.178(l)(2) & (4) (training requirements were	-3 Years -3 Years
Job Safety Analysis	Course developed in-house to meet stated needs for employees to identify and mitigate hazards associated with various work processes	Initial
Ladder Safety *	29 CFR 1926.1060(a) & (b) (includes ladders and stairways)	Initial
Lead Safety	29 CFR 1910.1025(l)(1)	Annual
Lockout-Tagout: <ul style="list-style-type: none"> • Instruction * • Hands-On 	29 CFR 1910.147(c)(1), (c)(6)(i) & (c)(7) requires initial and changes; retraining is required when periodic inspections are conducted, which are required annually.	-Annual -Annual
New Employee Safety Training	Course developed in-house to meet stated needs to introduce employees to safety programs	Initial
Non-Commercial Pesticide Applicator Certification	SC Code of Laws, Title 46 - Agriculture Chapter 13 Pesticide Control Act, Section 46-13-60	5 years
Office Safety *	Course introduces employees to the hazards in the office environment	Initial

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OSHA 10-Hour Course	Course introduces employees, especially, supervisors and managers to OSHA regulatory requirements for general industry and/or the construction industry	(New: TBD)
Personal Protective Equipment *	1910.132(f) requires initial training and upon change. Related requirements: <ul style="list-style-type: none"> ▪ Eye and face protection – 29 CFR 1910.133 ▪ Respiratory protection – 29 CFR 1910.134 ▪ Head protection – 29 CFR 1910.135 ▪ Foot protection – 29 CFR 1910.136 ▪ Electrical protective devices– 29 CFR 1910.137 ▪ Hand protection – 29 CFR 1910.138 ▪ Hearing protection – 29 CFR 1910.95(k) (paragraph (g) also requires an initial baseline and annual audiograms) 	Initial
Respiratory Protection - Medical Examination - Instruction * - Fit Test ⁽¹⁾	1910.134(k)	-Initial -Annual -Annual
Safety and Worker's Compensation for Managers and Supervisors	Course developed in-house to meet stated needs to introduce supervisors and managers to safety programs and their responsible roles	-Initial
Scaffold Safety	29 CFR Subpart L, 1926.454	(New: TBD)
Tool Safety *	1926.20(b)(4) & 1926.304(f)	Initial
Powder Actuated Tool Certification	1926.302(e)	(New: TBD) Initial

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REQUIRED COURSE	REGULATION	FREQUENCY
Grounds Maintenance Powered Equipment <ul style="list-style-type: none"> • Instruction * • Hands-On 	1926.20(b)(4)	- Initial (Online is Now Available) in addition to Instructor Led -Initial
Welding Awareness (Cutting & Brazing)	29 CFR 1910.252(a)(2)(xiii)(C), .253(a)(3), .254(a)(3) & 1926.21, .350(d), .351(d)	Initial
Welding Safety *	<ul style="list-style-type: none"> ▪ 29 CFR 1910.252(a)(2)(xiii)(C), .253(a)(3), .254(a)(3) & 1926.21, .350(d), .351(d) ▪ 29 CFR 1910.157(g) requires annual training for portable fire extinguishers used in Fire Watch 	Initial (Online is Now Available)